



**ACCROZ GROUP**  
INNOVATIVE TALENT SOLUTIONS

Direct Talent Solutions for Technology Organizations

# ACCROZ GROUP

IT Recruitment & Staffing Partner



**PRESENTATION 2026**

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PRESENTED BY:

**NOMULA BHAVANISHANKAR**



[www.accrozgroup.com](http://www.accrozgroup.com)



India | IT Services · Product Companies · GCCs

# Company Profile

- Accroz Group is a new-age recruitment and staffing firm delivering direct vendor hiring solutions to technology organizations PAN-India.
- Focused on IT services, product companies, and GCCs
- Operates as a primary recruitment partner

## About the Founder



**NOMULA BHAVANISHANKAR**



# Vision & Mission



## Vision

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To become a trusted and leading recruitment and talent solutions partner PAN-India, recognized for innovation, integrity, and excellence in connecting companies with the right talent while creating meaningful career opportunities for professionals.



## Mission

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To empower organizations with high-impact, pre-vetted talent through transparent, fast, and data-driven recruitment solutions. We aim to build long-term partnerships by delivering role-ready professionals who drive business growth, performance, and sustainable success.

# OUR POSITIONING

## THE IMPORTANCE OF STRATEGIC HR

- **A Direct Recruitment Partner**
- **Direct engagement with IT organizations**
- **Aligned to internal TA, MSP, and procurement models**
- **Structured, compliant, and scalable hiring delivery**
- **Long-term partnership mindset**



# Industries We Serve

# Serve

GCCs – India delivery teams across engineering & IT roles



Information Technology –  
Developers, QA, DevOps,  
Data, Cybersecurity

Banking & Financial Services  
Technology, digital, risk, and  
operations roles

Product & SaaS Companies –  
Engineering, Platform, QA  
Automation

FinTech & Digital Platforms –  
Backend, QA, Data, Security

Retail & E-commerce Engineering,  
platform, data, and supply-chain  
technology roles

Sales & Marketing (Corporate Roles)

B2B/B2C sales, digital marketing, growth,  
and enablement roles



Additional corporate roles supported on requirement basis.

# Our Recruitment Services for Employers



1

## • IT Recruitment & Staffing

End-to-end recruitment support for technology roles across IT services, product companies, and GCCs.



3

## • Permanent Permanent Staffing

Ownership-driven hiring for full-time roles, including sourcing, screening, interview coordination, offer-to-joining closure, and replacement support (as applicable).



2

## • Contract & Temporary Staffing

Requirement-based sourcing of contract and C2H resources to support project-based, short-term, and scalable hiring needs.



4

## • Executive & Niche Hiring

Focused hiring for specialized and hard-to-fill roles across engineering, digital, and leadership positions.



Accroz Group operates as a direct recruitment partner, aligned with client TA, MSP, and procurement processes.

# Why Accroz Group

**1** Direct vendor-ready recruitment model

**2** Strong IT talent sourcing PAN-India

**3** Speed with quality focus

**4** Transparent processes & accountability

**5** Partnership-driven engagement



# Our Success Stories



## Vikram Reddy

Accroz Group clearly understood our hiring requirements and delivered suitable candidates quickly. The entire process was handled with smooth and professional communication.

**Client names withheld due to NDA.**



## Priya

Accroz Group remained responsive at every step, providing strong support during interviews and the offer process. We found them to be a reliable and professional recruitment partner.

**Client names withheld due to NDA.**



# Engagement Model

→ Direct vendor onboarding

→ Alignment with TA / MSP / procurement

→ permanent & contract hiring

→ Scalable support as hiring volumes grow



Accroz Group is a new-age recruitment and talent solutions firm built to partner directly with companies in hiring high-impact talent.



## COMPLIANCE & ENGAGEMENT READINESS

- Direct vendor engagement model
- Transparent commercials
- PAN-India sourcing
- Candidate commitment & process adherence
- This helps with MSA / procurement comfort.



# INDIA DELIVERY STRENGTH



## PAN-India sourcing capability

PAN-India sourcing capability to identify and deliver top talent across multiple locations.



## Strong understanding of local talent markets

Deep knowledge of regional talent markets, enabling efficient sourcing of the most suitable candidates.



## Experience supporting India-based delivery teams

- Proven ability to streamline workflows and strengthen collaboration across distributed project teams



## Quick turnaround for urgent and bulk hiring

Strong capability in executing time-sensitive recruitment drives with structured planning and execution.





# Conclusion



## POINT 1



## POINT 2

Accroz Group builds long-term workforce strategies by understanding client business goals and aligning talent solutions to support sustainable growth.

Accroz Group strengthens employer branding and candidate engagement through structured communication, market insights, and a positive hiring experience.





**ACCROZ GROUP**

INNOVATIVE TALENT SOLUTIONS

# Thank You So Much

Accroz Group is ready to onboard as a direct recruitment vendor and support your IT hiring goals across PAN-India.

Thank you again for being here, and I look forward to the opportunity to collaborate with you all moving forward.

**Get In Touch**



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